

**RIVERSIDE UNIFIED SCHOOL DISTRICT**

**And**

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION**

**And its Chapter #506**

**TENTATIVE AGREEMENT**

**July 7, 2017**

This Tentative Agreement (TA) is entered by and between Riverside Unified School District (hereinafter "District") and the California School Employees Association and its Chapter #506 (hereinafter "CSEA"). The District and CSEA meet and negotiate wages, hours, and working conditions.

**The parties agree to the following changes in the CBA, Vacation Article:**

ARTICLE XII

VACATION

12.11 Vacation Pay Upon Termination Separation: When a unit member is ~~terminated~~ **separates** for any reason (**retirement, resignation, termination, etc.**), that unit member shall be entitled to all vacation pay earned and accumulated up to and including the effective date of the ~~termination~~ **separation**, except that unit members who have not completed six (6) months of employment in regular status shall not be entitled to such compensation.

Any unit member who has been granted vacation in excess of that which was earned at the time of ~~termination~~ **separation** shall have deducted from the unit member's severance check the full amount of salary which was paid for such unearned days of vacation.

12.12 Vacation Accrued That The Unit Member Is Not Permitted To Use: Should a supervisor or manager deny the timely request of a unit member to take the full annual vacation to which the unit member is entitled, the unit member shall be paid on the next regular pay warrant the unit member receives after June for the number of vacation days denied.



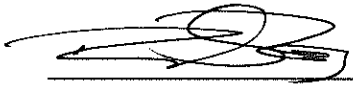
~~12.13 Use of Accumulated Vacation Prior to Resignation or Retirement- Bargaining Unit~~

~~Members shall be permitted to use all accumulated vacation prior to resigning from the District or prior to the members' date of retirement. However, in lieu of using all accumulated vacation leave, at the discretion of the employee, he/she may receive a one lump sum payment equal to no more than thirty (30) days of his/her accumulated vacation leave.~~

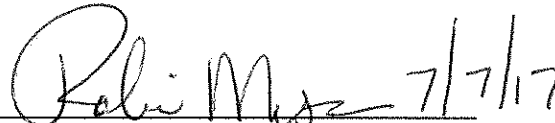
This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.

For California School Employees Association  
(CSEA) Chapter #506:

For Riverside Unified School District:

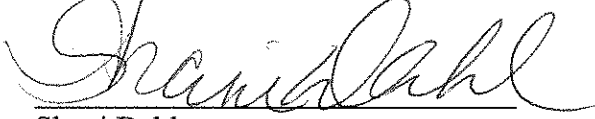
  
\_\_\_\_\_  
Dan Rudd  
CSEA President Chapter #506

7/7/17  
Date

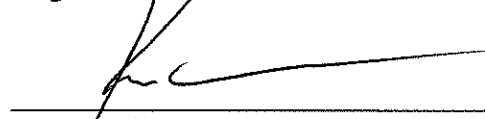
  
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Robin Mesa  
Director, Classified Personnel


7/7/17  
Date

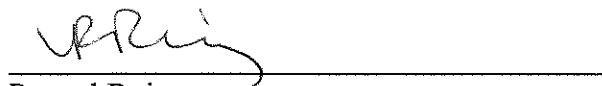
  
\_\_\_\_\_  
Carolyn Alldis  
Negotiator

  
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Shani Dahl  
Negotiator

  
\_\_\_\_\_  
Michael Green  
Negotiator

  
\_\_\_\_\_  
Ken Mueller  
Negotiator

  
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Peggy Ritch  
Negotiator

  
\_\_\_\_\_  
Raquel Ruiz  
CSEA Labor Relations Representative

